

MINUTES OF MEETING OF BOARD OF TRUSTEES OF THE
MUNICIPAL ELECTRIC UTILITY, CITY OF CEDAR FALLS, IOWA

January 8, 2025

The Board of Trustees of the Municipal Electric Utility of the City of Cedar Falls, Iowa, met on the above date in regular session, pursuant to law and the rules of said Board.

The meeting was called to order at 2:00 p.m. by Vice Chair MaraBeth K. Soneson. Upon call of the roll, present were: Trustees: MaraBeth K. Soneson, Nick A. Evens (electronically) and Richard L. McAlister. Absent: Jeffrey J. Engel and Debra S. Iehl. Others present: Susan M. Abernathy, General Manager/CEO; Bradley M. Strouse, Board Counsel; and Sue Green, customer.

Moved by Trustee McAlister, seconded by Trustee Evens to approve the agenda as printed and distributed. Upon call for the vote, all Trustees voted aye. Nay: None. Absent: Engel and Iehl. Motion carried.

New employees Grace Meyers and Alexis Rings were introduced.

Electric line workers Kurt Draller, Mike Strouth and Tanner Henniges were introduced and recognized for their efforts in providing mutual aid to Florida residents during Hurricane Milton. American Public Power Association awarded certificates of Mutual Aid Commendation to the Utility in recognition of its support in electric power restoration efforts to the City of Winter Park and New Smyrna Beach Utilities.

Moved by Trustee McAlister, seconded by Trustee Evens to approve the minutes of the December 5, 2024, special meeting, and the December 11, 2024, regular meeting as printed and distributed; and to approve the Schedule of Bills for the month of December 2024 that by reference is made a part hereof and placed in permanent files of said Board of Trustees. Said schedule covers the dates of December 1, 2024, through December 31, 2024; check numbers: 160453-160457; 160461-160490; 160523-160531; 160550-160581; 160617-160625; 160647-160666; 160691-160699; 160730-160773; 160807-160808; 160810-160820; 233643-233838; 123667680310; 199692964543; 240864772237; 321163511558; 325418640632; 325868565786; 543657705132; 543663867845; 555404556214; 650806938273; 754266102667; 770303022409; 780218764701; 783009210845; 822545801753; 916890521440; 974757571562; a detailed itemized copy of which has been submitted to the Board of Trustees. Upon call for the vote, all Trustees voted aye: Soneson, Evens, and McAlister. Nay: None. Absent: Engel and Iehl. Motion carried.

Moved by Trustee McAlister, seconded by Trustee Evens to receive and file personnel action reports and a report of contracts executed by the General Manager. Upon call for the vote, all Trustees voted aye: Soneson, Evens, and McAlister. Nay: None. Absent: Engel and Iehl. Motion carried.

General Manager Abernathy provided an overview of the Utility's compensation plan for non-union employees. Moved by Trustee McAlister, seconded by Trustee Evens to receive and file the 2025 personnel annual report. Upon call for the vote, all Trustees voted aye: Soneson, Evens, and McAlister. Nay: None. Absent: Engel and Iehl. Motion carried.

Moved by Trustee Evens, seconded by Trustee McAlister to adopt **Resolution No. 6643** approving and adopting as preliminary, the preliminary plans, specifications, proposed form of contract, and estimated cost (\$38,000,000) for furnishing generating equipment; authorizing and directing publication of a Notice of Public Hearing and the receiving of bids; setting the date as March 30, 2025, at 2:00 pm. for the receiving of bids and May 14, 2025, at 2:00 p.m. for the public hearing; and authorizing the General Manager or her designated representative to receive and open bids for said project. Upon call of the roll, the following Trustees voted aye: Soneson, Evens, and McAlister. Nay: None. Absent: Engel and Iehl. Motion carried.

The following items were presented for information purposes only: the current safety status of the Utility; status of the Solar Garden output; a review of current customer satisfaction survey results; the Utility's current Residential Report Card; an overview of customer security deposit interest rate history and process; a timeline of the Reciprocating Engine Electric Generating Plant; staff report on a site visit of Lakeland Electric's generation facility in Lakeland, Florida; an update on the purchase of a spool trailer; status of the upcoming audit and an overview of the Request for Proposal process for engaging an auditor; certificates of commendation from American Public Power Association for mutual aid assistance; and an overview of proposed Board Retreat topics.

There were no Board requests to staff.

Moved by Trustee Evens, seconded by Trustee McAlister to adjourn to closed session in accordance with the Code of Iowa, Chapter 21.5(1)(a), Chapter 21.5(1)(i) and Chapter 21.9. Upon call of the roll, the following Trustees voted aye: Soneson, Evens, and McAlister. Nay: None. Absent: Engel and Iehl. Motion carried. The meeting adjourned to closed session at 3:00 p.m.

The meeting returned to open session at 4:11 p.m.

Moved by Trustee Evens, seconded by Trustee McAlister to adjourn the meeting.

Upon call for the vote, all Trustees voted aye. Nay: None. Absent: Engel and Iehl. Motion carried.

The meeting adjourned at 4:11 p.m.

MINUTES OF MEETING OF BOARD OF TRUSTEES OF THE
MUNICIPAL GAS UTILITY, CITY OF CEDAR FALLS, IOWA

January 8, 2025

The Board of Trustees of the Municipal Gas Utility of the City of Cedar Falls, Iowa, met on the above date in regular session, pursuant to law and the rules of said Board.

The meeting was called to order at 2:00 p.m. by Vice Chair MaraBeth K. Soneson. Upon call of the roll, present were: Trustees: MaraBeth K. Soneson, Nick A. Evens (electronically) and Richard L. McAlister. Absent: Jeffrey J. Engel and Debra S. Iehl. Others present: Susan M. Abernathy, General Manager/CEO; Bradley M. Strouse, Board Counsel; and Sue Green, customer.

Moved by Trustee McAlister, seconded by Trustee Evens to approve the agenda as printed and distributed. Upon call for the vote, all Trustees voted aye. Nay: None. Absent: Engel and Iehl. Motion carried.

New employees Grace Meyers and Alexis Rings were introduced.

Moved by Trustee McAlister, seconded by Trustee Evens to approve the minutes of the December 5, 2024, special meeting, and the December 11, 2024, regular meeting as printed and distributed; and to approve the Schedule of Bills for the month of December 2024 that by reference is made a part hereof and placed in permanent files of said Board of Trustees. Said schedule covers the dates of December 1, 2024, through December 31, 2024; check numbers: 160453-160457; 160461-160490; 160523-160531; 160550-160581; 160617-160625; 160647-160666; 160691-160699; 160730-160773; 160807-160808; 160810-160820; 233643-233838; 123667680310; 199692964543; 240864772237; 321163511558; 325418640632; 325868565786; 543657705132; 543663867845; 555404556214; 650806938273; 754266102667; 770303022409; 780218764701; 783009210845; 822545801753; 916890521440; 974757571562; a detailed itemized copy of which has been submitted to the Board of Trustees. Upon call for the vote, all Trustees voted aye: Soneson, Evens, and McAlister. Nay: None. Absent: Engel and Iehl. Motion carried.

Moved by Trustee McAlister, seconded by Trustee Evens to receive and file personnel action reports and a report of contracts executed by the General Manager. Upon call for the vote, all Trustees voted aye: Soneson, Evens, and McAlister. Nay: None. Absent: Engel and Iehl. Motion carried.

General Manager Abernathy provided an overview of the Utility's compensation plan for non-union employees. Moved by Trustee McAlister, seconded by Trustee Evens to receive and file the 2025 personnel annual report. Upon call for the vote, all Trustees voted aye: Soneson, Evens, and McAlister. Nay: None. Absent: Engel and Iehl. Motion carried.

The following items were presented for information purposes only: the current safety status of the Utility; a review of current customer satisfaction survey results; the Utility's current Residential Report Card; an overview of customer security deposit interest rate history and process; status of the upcoming audit and an overview of the Request for Proposal process for engaging an auditor; and an overview of proposed Board Retreat topics.

There were no Board requests to staff.

Moved by Trustee Evens, seconded by Trustee McAlister to adjourn to closed session in accordance with the Code of Iowa, Chapter 21.5(1)(a), Chapter 21.5(1)(i) and Chapter 21.9. Upon call of the roll, the following Trustees voted aye: Soneson, Evens, and McAlister. Nay: None. Absent: Engel and Iehl. Motion carried. The meeting adjourned to closed session at 3:00 p.m.

The meeting returned to open session at 4:11 p.m.

Moved by Trustee Evens, seconded by Trustee McAlister to adjourn the meeting. Upon call for the vote, all Trustees voted aye. Nay: None. Absent: Engel and Iehl. Motion carried. The meeting adjourned at 4:11 p.m.

MINUTES OF MEETING OF BOARD OF TRUSTEES OF THE
MUNICIPAL WATER UTILITY, CITY OF CEDAR FALLS, IOWA

January 8, 2025

The Board of Trustees of the Municipal Water Utility of the City of Cedar Falls, Iowa, met on the above date in regular session, pursuant to law and the rules of said Board.

The meeting was called to order at 2:00 p.m. by Vice Chair MaraBeth K. Soneson. Upon call of the roll, present were: Trustees: MaraBeth K. Soneson, Nick A. Evens (electronically) and Richard L. McAlister. Absent: Jeffrey J. Engel and Debra S. Iehl. Others present: Susan M. Abernathy, General Manager/CEO; Bradley M. Strouse, Board Counsel; and Sue Green, customer.

Moved by Trustee McAlister, seconded by Trustee Evens to approve the agenda as printed and distributed. Upon call for the vote, all Trustees voted aye. Nay: None. Absent: Engel and Iehl. Motion carried.

New employees Grace Meyers and Alexis Rings were introduced.

Moved by Trustee McAlister, seconded by Trustee Evens to approve the minutes of the December 5, 2024, special meeting, and the December 11, 2024, regular meeting as printed and distributed; and to approve the Schedule of Bills for the month of December 2024 that by reference is made a part hereof and placed in permanent files of said Board of Trustees. Said schedule covers the dates of December 1, 2024, through December 31, 2024; check numbers: 160453-160457; 160461-160490; 160523-160531; 160550-160581; 160617-160625; 160647-160666; 160691-160699; 160730-160773; 160807-160808; 160810-160820; 233643-233838; 123667680310; 199692964543; 240864772237; 321163511558; 325418640632; 325868565786; 543657705132; 543663867845; 555404556214; 650806938273; 754266102667; 770303022409; 780218764701; 783009210845; 822545801753; 916890521440; 974757571562; a detailed itemized copy of which has been submitted to the Board of Trustees. Upon call for the vote, all Trustees voted aye: Soneson, Evens, and McAlister. Nay: None. Absent: Engel and Iehl. Motion carried.

Moved by Trustee McAlister, seconded by Trustee Evens to receive and file personnel action reports and a report of contracts executed by the General Manager. Upon call for the vote, all Trustees voted aye: Soneson, Evens, and McAlister. Nay: None. Absent: Engel and Iehl. Motion carried.

General Manager Abernathy provided an overview of the Utility's compensation plan for non-union employees. Moved by Trustee McAlister, seconded by Trustee Evens to receive and file the 2025 personnel annual report. Upon call for the vote, all Trustees voted aye: Soneson, Evens, and McAlister. Nay: None. Absent: Engel and Iehl. Motion carried.

Moved by Trustee Evens, seconded by Trustee McAlister to adopt **Resolution No. 6644** setting the date of public hearing as February 12, 2025, at 2:00 p.m. on a proposed partial vacation of certain utility easement; authorizing and directing publication of a Notice of Public Hearing. Upon call of the roll, the following Trustees voted aye: Soneson, Evens, and McAlister. Nay: None. Absent: Engel and Iehl. Motion carried.

The following items were presented for information purposes only: the current safety status of the Utility; a review of current customer satisfaction survey results; the Utility's current Residential Report Card; an overview of customer security deposit interest rate history and process; status of the upcoming audit and an overview of the Request for Proposal process for engaging an auditor; and an overview of proposed Board Retreat topics.

There were no Board requests to staff.

Moved by Trustee Evens, seconded by Trustee McAlister to adjourn to closed session in accordance with the Code of Iowa, Chapter 21.5(1)(a), Chapter 21.5(1)(i) and Chapter 21.9. Upon call of the roll, the following Trustees voted aye: Soneson, Evens, and McAlister. Nay: None. Absent: Engel and Iehl. Motion carried. The meeting adjourned to closed session at 3:00 p.m.

The meeting returned to open session at 4:11 p.m.

Moved by Trustee Evens, seconded by Trustee McAlister to adjourn the meeting. Upon call for the vote, all Trustees voted aye. Nay: None. Absent: Engel and Iehl. Motion carried. The meeting adjourned at 4:11 p.m.

MINUTES OF MEETING OF BOARD OF TRUSTEES OF THE
MUNICIPAL COMMUNICATIONS UTILITY, CITY OF CEDAR FALLS, IOWA

January 8, 2025

The Board of Trustees of the Municipal Communications Utility of the City of Cedar Falls, Iowa, met on the above date in regular session, pursuant to law and the rules of said Board.

The meeting was called to order at 2:00 p.m. by Vice Chair MaraBeth K. Soneson. Upon call of the roll, present were: Trustees: MaraBeth K. Soneson, Nick A. Evens (electronically) and Richard L. McAlister. Absent: Jeffrey J. Engel and Debra S. Iehl. Others present: Susan M. Abernathy, General Manager/CEO; Bradley M. Strouse, Board Counsel; and Sue Green, customer.

Moved by Trustee McAlister, seconded by Trustee Evens to approve the agenda as printed and distributed. Upon call for the vote, all Trustees voted aye. Nay: None. Absent: Engel and Iehl. Motion carried.

New employees Grace Meyers and Alexis Rings were introduced.

Moved by Trustee McAlister, seconded by Trustee Evens to approve the minutes of the December 5, 2024, special meeting, and the December 11, 2024, regular meeting as printed and distributed; and to approve the Schedule of Bills for the month of December 2024 that by reference is made a part hereof and placed in permanent files of said Board of Trustees. Said schedule covers the dates of December 1, 2024, through December 31, 2024; check numbers: 160453-160457; 160461-160490; 160523-160531; 160550-160581; 160617-160625; 160647-160666; 160691-160699; 160730-160773; 160807-160808; 160810-160820; 233643-233838; 123667680310; 199692964543; 240864772237; 321163511558; 325418640632; 325868565786; 543657705132; 543663867845; 555404556214; 650806938273; 754266102667; 770303022409; 780218764701; 783009210845; 822545801753; 916890521440; 974757571562; a detailed itemized copy of which has been submitted to the Board of Trustees. Upon call for the vote, all Trustees voted aye: Soneson, Evens, and McAlister. Nay: None. Absent: Engel and Iehl. Motion carried.

Moved by Trustee McAlister, seconded by Trustee Evens to receive and file personnel action reports and a report of contracts executed by the General Manager. Upon call for the vote, all Trustees voted aye: Soneson, Evens, and McAlister. Nay: None. Absent: Engel and Iehl. Motion carried.

General Manager Abernathy provided an overview of the Utility's compensation plan for non-union employees. Moved by Trustee McAlister, seconded by Trustee Evens to receive and

file the 2025 personnel annual report. Upon call for the vote, all Trustees voted aye: Soneson, Evens, and McAlister. Nay: None. Absent: Engel and Iehl. Motion carried.

Moved by Trustee Evens, seconded by Trustee McAlister to adopt **Resolution No. 6642** approving and authorizing execution of Change Order No. 2 to the original contract dated June 19, 2024, with Corridor Network Construction, Inc.; and accepting as final the Rural Microfiber Optic Cable project and authorizing the release of retainage funds in the amount of \$21,197.13 to Corridor Network Construction, Inc. to be paid 30 days after the date of this resolution. Said Change Order provides for a reduction in the contract amount of \$11,057.40 due to final quantities being less than estimated; making the total contract price \$423,942.60. Upon call of the roll, the following Trustees voted aye: Soneson, Evens, and McAlister. Nay: None. Absent: Engel and Iehl. Motion carried.

The following items were presented for information purposes only: the current safety status of the Utility; a review of current customer satisfaction survey results; the Utility's current Residential Report Card; an update on the cfu.net email conversion plan; an overview of customer security deposit interest rate history and process; status of the upcoming audit and an overview of the Request for Proposal process for engaging an auditor; and an overview of proposed Board Retreat topics.

There were no Board requests to staff.

Moved by Trustee Evens, seconded by Trustee McAlister to adjourn to closed session in accordance with the Code of Iowa, Chapter 21.5(1)(a), Chapter 21.5(1)(i) and Chapter 21.9. Upon call of the roll, the following Trustees voted aye: Soneson, Evens, and McAlister. Nay: None. Absent: Engel and Iehl. Motion carried. The meeting adjourned to closed session at 3:00 p.m.

The meeting returned to open session at 4:11 p.m.

Moved by Trustee Evens, seconded by Trustee McAlister to adjourn the meeting. Upon call for the vote, all Trustees voted aye. Nay: None. Absent: Engel and Iehl. Motion carried. The meeting adjourned at 4:11 p.m.